

## The Facilitators:

**Ann Brignola**  
Rotary Club of Devon

**Ed Davies, AG**  
Rotary Club of Bridgeport

**Catherine Foley, AG**  
District Vision Facilitation Chair  
Rotary Club of New London

**Allison Fulton**  
Rotary Club of Danbury

**Larry Gardner**  
Rotary Club of Newtown

**Susan Horton**  
Rotary Club of Trumbull

**Paul Mangels AG**  
District Vision Facilitation Vice Chair  
Rotary Club of Milford

**Terry Medlin, AG**  
Rotary Club of Fairfield

**Julie Reppenhagen, DGN**  
Rotary Club of Danbury Sunrise

**Barry Runyan**  
Rotary Club of New London

**Kanayo (Rupi) Rupwani, AG**  
Rotary Club of Naugatuck

## Rotary

is not an organization for retrospection. It is rather one whose worth and purpose lie in future activity rather than past performance.

- Paul Harris

**Rotary Club**  
**VISION** FACILITATION

Renewing the Vision of Service Above Self  
One Club at a Time

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**VISION** FACILITATION

Rotary District 7980  
Connecticut, U.S.A.

[www.rotary7980.org](http://www.rotary7980.org)

Club Vision Facilitation  
Rotary District 7980  
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# CLUB VISIONING

## The History:

What began as a one club strategic planning session in January 2002 in St. Paul, MN spread throughout the globe making its way to District 7980 as an RI promoted Club Visioning facilitation process. Eleven dedicated Rotarians traveled to New Hampshire on Saturday, September 27<sup>th</sup> to become trained Club Visioning facilitators. The "District's Eleven" appointed by DG Rick Benson form a new Rotary fellowship for planning and club assistance within our district.

## The Opportunity:

To bring together a club's many talented personalities all supporting "Service Above Self" and transform the collective energy and talents into a team that is moving with intention in the same direction.

## The Framework:

By starting with the end in mind ...

### Successful Clubs:

- Sustain and increase membership;
- Implement successful service projects;
- Support the Rotary Foundation;
- Develop leaders in the club and beyond.

... develop a long-range plan which creates:

- **Continuity** of leadership, vision and process;
- **Consistency** in programming;
- **Consensus**, solidarity & unanimity in purpose and action

## The Process:

First and foremost, all are asked to suspend their beliefs and dream. Then through the simple act of writing down goals in a group setting, camaraderie is built, agreement on a vision is fostered and preliminary benchmarks are established. This renewed focus on objectives, which is completed in a dedicated fulfilled, four-hour session, naturally moves clubs toward their desired actions and outcomes. The process also has an underlying current of training that is highly specific and customized to Rotary.

## The Challenge:

To gather many ideas (the dreams) and opportunities for the future from a group of 15-30 people and condense it down to the most important goals determined by that club (consensus) all within a very limited time frame. This is where an outside, neutral team of Rotary facilitators makes the difference.

## The Outcomes:

At the end of the four-hour process the members of each club will have a clear vision of:

- What the club stands for in its community;
- The club's target membership size in 5 years;
- Identification of the club's attributes;
- Top 3 objectives for each Avenue of Service;
- Ways to improve club's leadership development;
- Understanding of Club Leadership Plan (CLP);
- Completion of steps one-nine in the CLP.

## The Club Commitment:

Contact the district vision facilitation chair or committee member to discuss process and club responsibilities which include:

- Designating a club vision event coordinator;
- Arranging facilitation logistics;
- Scheduling facilitation session with district.

## The Response:

Here's what others have to say ...

*"We are truly on a new adventure, with a fresh sense of excitement and possibility. Thank you for making this happen."*

*"If other clubs experience the same level of progress that we are enjoying, this truly ranks among the most significant contributions to Rotary that I will experience."*

*"The outcome has encouraged even the skeptics within the club's ranks."*

*"The session generated a great deal of enthusiasm and gave the club a point from which to rebuild and progress."*

## The First Step to a More Successful Club:

Contact District Vision Facilitation Chairs:

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